

House Bill 12 Requirements

01/21/2020
Texas State Board of Dental Examiners



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Texas State Board of Dental Examiners
Updated January 2020

Introduction

Pursuant to House Bill (HB) 12, 83rd Texas Legislature, Regular Session, Government Code Section 659.026(b) was amended. State agencies shall make available to the public by posting on the agency's internet website:

- I. The number of full-time equivalent employees employed by the agency (FTE cap);
- II. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;
- III. The methodology for determination of compensation of executive staff employed by the agency;
- IV. Whether executive staff are eligible for a salary supplement;
- V. The market average for compensation of similar executive staff in the private and public sectors;
- VI. The average compensation paid to employees employed by the agency who are not executive staff; and
- VII. The percentage of increase in compensation of executive staff for each fiscal year.

This report fulfills the TSBDE's requirement to comply with HB12.

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I. The number of full-time equivalent employees employed by the agency (FTE cap)

Fiscal Years (FY)	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Number of FTEs	58	55	55	59	59

II. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium.

Fiscal Years (FY)	FY 2018	FY 2019	FY 2020	FY 2021
Legislative Appropriation	\$4,638,819	\$4,465,049	\$4,470,683	\$4,484,293

III. The methodology for determination of compensation of executive staff employed by the agency.

The Texas State Board of Dental Examiners (TSBDE) has one employee that meets the definition of Executive staff, which is the Executive Director. The Texas Legislature, through the General Appropriation Act, sets the maximum salary for the TSBDE's Executive Director.

IV. Whether executive staff are eligible for a salary supplement.

The TSBDE's Executive Director is not eligible for a salary supplement.

Source: State Auditor's Office, Executive Compensation at State Agencies, August 2018, report no 18-705.

V. The market average for compensation of similar executive staff in the private and public sectors.

Current Salary	\$105,000
Market Average	\$134,142
Current Salary Group	2
Recommended Salary Group	3
Current Salary Range	\$80,500 - \$129,765
Recommended Salary Range	\$92,600 - 149,240
Annual Cost to Move Executive Officer to Minimum of New Salary Group	Not applicable

Source: State Auditor's Office, Executive Compensation at State Agencies, August 2018, report no 18-705, page 52

VI. The average compensation paid to employees employed by the agency who are not executive staff.

Fiscal Years (FY)	FY2017	FY2018	FY2019	FY2020
Average Compensation for agency non-executive staff	\$37,432.83	\$43,054.16	\$41,743.88	\$50,366.69

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VII. The percentage of increase in compensation of executive staff for each fiscal year.

Position	Salary FY2016	Salary FY2017 (%increase)	Salary FY2018 (%increase)	Salary FY2019 (%decrease)	Salary FY2020 (%increase)
Executive Director	\$92,250	\$111,682.92 (17%)	\$111,682.92 (0%)	\$105,000 (6.4%)	\$116,000 (3.7%)

For more information, please contact:

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