

Texas State Board of Dental Examiners

House Bill 12, 83<sup>rd</sup>, RS

Pursuant to House Bill 12, 83<sup>rd</sup> Texas Legislature, Regular Session, Government Code Section 659.026 (b) was amended. A state agency shall make available to the public by posting on the agency's internet website:

- I. The number of full-time equivalent employees employed by the agency (FTE cap);

Fiscal Years	FY 2024	FY2025
# of Employees (FTEs)	51	52
FTE Cap	59	59

- II. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;

Legislative Appropriations 2024-2025 Biennium

Fiscal Years (FY)	FY 2024	FY2025
Legislative Appropriations	\$4,782,479	\$4,965,088

- III. The methodology for determination of compensation of executive staff employed by the agency;

The Texas State Board of Dental Examiners (TSBDE) has one employee that meets the definition of Executive Staff (the Executive Director). The Texas Legislature, through the General Appropriations Act, sets the salary cap for the TSBDE's Executive Director. The TSBDE 11 member Appointed Board approves the salary up to the cap.

- IV. Whether executive staff are eligible for a salary supplement;  
The Executive Director is not eligible for a salary supplement.

- V. The market average for compensation of similar executive staff in the private and public sectors;

Current Salary	\$141,867
Not to exceed rate	\$141,867
Market Average	\$148,726
Current Salary Group	3
Recommended Salary Group	4
Current Salary Range	\$ 92,600 to \$149,240
Recommended Salary Range	\$106,500 to \$171,688
Annual Cost to Move Executive Officer to Minimum of New Salary Group	Not applicable

- VI. The average compensation paid to employees employed by the agency who are not executive staff;

Average Agency Salary

Fiscal Years	FY 2023	FY 2024
Average Compensation for Non-Executive Staff	\$54,523	\$58,558

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- VII. The percentage increase in compensation of executive staff and percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

Position	FY2021	FY2022	FY2023	FY2024	FY2025
Executive Director Salary & Percentage Change by FY	\$116,000	\$127,434 9.86%	\$127,434 0%	\$134,650 5.66%	\$141,867 5.36%
Legislative Appropriation Percentage Change by FY	decrease of 2.77%	Increase of 2.02%	Decrease of 2.45%	Increase of 5.15%	Increase of 3.82%